



Albany Unified School District

Albany Unified School District Board of Education

904 Talbot Ave.
Albany, CA 94706

MINUTES FOR MEETING

January 19, 2010

Albany Community Center
Albany, CA 94706

I. OPENING BUSINESS 6:30 p.m.

- A) Call to Order
- B) Roll Call
- C) Identify Closed Session Pursuant to Agenda Section III Below

II. PUBLIC COMMENT PERIOD FOR CLOSED SESSION ITEMS

III. CLOSED SESSION 6:35 p.m.

- A) With respect to every item of business to be discussed in Closed Session pursuant to Government Code Section 54957: Superintendent's Evaluation
- B) With respect to every item of business to be discussed in Closed Session pursuant to Education Code Section 35146: Student Personnel Matters
- C) With respect to every item of business to be discussed in Closed Session pursuant to Education Code Section 54956.8: Real Estate Negotiations D 1051 Monroe Street, Albany, CA 94706
- D) With respect to every item of business to be discussed in Closed Session pursuant to: Government Code Section 54957: Public Employee Appointment Certificated
- E) With respect to every item of business to be discussed in Closed Session Pursuant to Government Code Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR (Superintendent Marla Stephenson, District Representative), Regarding Negotiations as pertains to:
 - a. California School Employees Association (CSEA)
 - b. Albany Teachers Association (ATA)
 - c. SEIU Local 1021

IV. OPEN SESSION 7:30 p.m.

- A) Reconvene to Open Session
- B) Roll Call

PRESENT : President Rosenbaum, Vice President Low, Member Black, Member Walden, Student Member Chiang, and Student Member Mou.

ABSENT : Member Glasser.

STAFF: Superintendent Stephenson, Assistant Superintendent Harden, Director Hornada, and Secretary Martinez.

President Rosenbaum announced that Member Glasser was excused, and Member Walden would be joining the meeting for a brief amount of time.

- C) Pledge of Allegiance
- D) Report of Action Taken in Closed Session
President Rosenbaum said there was no action taken in closed session.
- E) Approval of Agenda

President Rosenbaum moved item 8c until 7:45 p.m.

Motion by Vice President Low, seconded by Member Black to approve E) Approval of Agenda with the move of 8c.

The Board was polled and passed unanimously. Members: President Rosenbaum, Vice President Low, Member Black, and Student Member Mou voting AYE

F) Approval of Consent Calendar

1. Approval of Minutes
2. Personnel Assignment Order
 - a) Certificated Personnel - Public Employee Assignment, Employment, Appointment, Evaluation, Leave Requests:
 1. Corrections
 - a. Coach
 - b. Teacher
 2. Extra Assignment
 - a. BTSA Mentor
President Rosenbaum asked that the BTSA Mentor position on the extra assignment list be pulled.
 - b. JV Head Baseball Coach
 - c. Varsity Head Coach
 - d. Varsity Head Softball Coach
 3. Leave
 - a. Teacher
 4. New Hire
 - a. Long Term Sub
 - b. Parent Liaison
 - c. Substitute Teacher
 - d. Teacher
 5. Resignation - none
 6. Status Change - none
 7. Termination - none
 - b) Classified Personnel - Public Employee Assignment, Appointment, Employment, Leave Requests:
 1. Corrections - none
 2. Extra Assignment
 - a. JV Head Baseball Coach
 - b. JV Softball Coach
 3. Leave - none
 4. New Hire
 - a. Assistant Swim Coach
 - b. Boys Basketball - 7th Grade
 - c. Men's Head Varsity Tennis Coach
 - d. Substitute Clerical
 - e. Swim Coach
 - f. Varsity Head Baseball Coach
 - g. Varsity Head Track Coach
 - h. Yard Aide
 5. Resignation - none
 6. Status Change

- a. Yard Aide
- 7. Termination - none
- 3. Curriculum and Instruction
 - a) Approve Extended Field Trip from Albany High School to New York City, New York from Monday, February 15, 2010 to Wednesday, February 17, 2010 to attend a Broadway play, classes and workshop.
 - b) Approve the Letter of Agreement between Albany Unified School District (AUSD) and LEAP D Imagination in Learning Program for 2010 at a cost not to exceed \$4,700.00. Funding Source: SchoolCARE
 Vice President Low recognized SchoolCare for their services, whose funding allowed visual and performing arts for each of the elementary schools. She would be interested to hear teachers' feedback on that. She noticed that different schools will have different disciplines, and asked if that was the choice of the teachers. Director Hornada said that LEAPS offers a variety of different programs. Each school will have a different discipline and then do a comparison. There will be a report to the Board when the program is completed.
 - c) Approve the Independent Contractor Agreement between Albany Unified School District and the Bay Area Tutoring Centers, Inc. to provide tutoring services for Junior and Senior students who need additional assistance in preparing to pass the CA High School Exit Exam (CAHSEE) at a cost not to exceed \$2,000.00. Funding Source: General Fund
 - d) Approve Part II of the Consolidated Application for Categorical programs for 2009-10. (under separate cover)
- 4. Business and Operations
 - a) Approve Investment Report - November 2009
 - b) Approve Warrant Listing - December 2009
 Member Black asked about two checks to Susan Mox for software support (check #973537 on page 50). Assistant Superintendent Harden said that the contract was approved in September for \$22,000 to assist with the student information system, and clarified that it was for this school year only.

 President Rosenbaum asked about check #973681 to Apple Computer they Mac Mini. Harden said that it could be for more than one. Stephenson said they would be emailed.

 President Rosenbaum asked about Contra Costa College on page 76. Superintendent Stephenson said that it was for the Special Education Program, 18-22, to take courses at the college.

 Member Black asked about the check to the Golden Gate Autobahn Society (page 67). Assistant Superintendent Harden said that it was for Adult Education Boating Classes.

 Member Black asked about the ComCel Service Company to adjust speakers (page 76). Assistant Superintendent Harden explained that the speakers were loud at the high school and disturbing and that each speaker has to be adjusted to the right volume. President Rosenbaum noted that there has been complaints from neighbors in the area regarding the volume of the speakers.

 President Rosenbaum asked for clarification on check #97368 for Apple Computers for a Mac Mini. Assistant Superintendent Harden said that it was for Adult Education, and that it could be for the purchase of more than one. She would confirm that and notify the Board.
 - c) Approve CEQA Notice of Exemption for the installation of Girls' Softball Field on

Cougar Field located on the Albany Middle School Campus

5. Student Services

- a) Approve increase to Purchase Order #P10-00309 to provide Assisted Technology Staff Development and Consultation at the rate of \$81.00/hour. Cost not to exceed \$2,430.00. The use of one time ARRA funds will help strengthen the District Program.

*Motion by Member Black, seconded by Vice President Low to approve F) Approval of Consent Calendar The Board was polled and passed unanimously. Members: President Rosenbaum, Vice President Low, Member Black, and Student Member Mou voting AYE
Member Black abstained from check #973681*

V. STUDENT BOARD MEMBERS

A) Student Reports

Student Member Mou said that leadership went to all advisory classes ask for donations to the Red Cross for the Haiti Relief Fund. \$400 was collected on the first day. She also announced that Winter Ball will be taking place on January 30. Member Mou went over the schedule for finals. Leadership will be holding a winter toy drive with all donations will go to building opportunities for self-sufficiency program at the homeless shelter. The top three students who bring in the most toys will get \$10 off of their Winter Ball ticket.

President Rosenbaum said that there is a call for adults in the community to chaperone the Winter Ball. Superintendent Stephenson said that she is chaperoning. President Rosenbaum said that he would be chaperoning the first shift.

Member Black asked about the negotiations for the dance between leadership and administration. Student Member Mou said that there was clarification made between the school and students. She said that there is going to be an effort for more diverse music that appeals to everyone. Member Black said he was looking forward to hearing about the dance.

President Rosenbaum noted change to the dance agreement and asked Student Member Mou if she had seen it. She said that she hadn't yet. Vice President Low said that she had read one that mostly states when students are not supposed to do at the dance. She said she will check to see if that is the same agreement that was put out.

VI. STAFF REPORTS

A) 2009 Physical Fitness Test Results

Ms. Terry Georgeson, District Fitness Testing Coordinator and Principal at OceanView school presented the 2009 Physical Fitness Test Results. A review of the handouts and the report ensued.

Vice President Low said that she went to Cougar Field and saw at least two families running the mile together. She asked if there was any comment with Albany compared to other schools. Ms. Georgeson said that she did not do comparisons on her own, but knows that the scores tend to reflect the accessibility to fitness facilities and to the outdoors, and how much students are encouraged to be involved in activities. It follows a socio-economic level.

Member Black asked if boys and girls were given the same tests for upper body strength. Ms. Georgeson said that they were given the same tests, but their fitness zone were scored differently. Member Black asked if we should be paying more attention to upper body strength. Ms. Georgeson said the whole picture should be looked, since it is about general fitness and preventing illness.

Vice President Low asked if it was a difficult experience for children to be tested in public. Ms. Georgeson said that body mass is tested by the back of the arm, then fit into a format or percentage. The results are not usually shared with students there and then.

Vice President Low asked if dynamic stretching vs. static stretching is something that is talked about among physical education departments. Ms. Georgeson said that the portion of a class that is devoted to flexibility has to do with preventing injury more than developing flexibility.

President Rosenbaum said he was curious to see how the results compare to like schools. Superintendent Stephenson asked if the Board would like to comparison. Vice President Low said that it would be good for the community to see what has been invested in facilities.

B) AMS Music Presentation

Ms. Karen Ravina introduced the AMS jazz combo, "Less than Nothing", performing Lunch at the Spot.

The Board thanked the Band for coming and performing.

VII. PERSONS TO ADDRESS THE BOARD ON MATTERS NOT ON THE AGENDA

John Kindle talked about Team Albany, a team that would participate in the St. Baldrick's Foundation. The Foundation was started years ago as way to raise money to fight juvenile cancer. Two years ago, he was a team captain and was impressed by the number of middle school girls who participated and had their heads shaved. The new team is forming now. You can go to stbaldrick.org to donate as an individual or as a team. President asked Mr. Kindle to come back in a month to remind everyone to sign up.

Marsha Skinner came on behalf of Dianne McNenny and the Albany Education Foundation. The mini-grant program received 74 proposals and funded 63 of those which affected 125 teachers. There was a total of \$28,705 in mini-grants given out just before winter break. \$1000 block grant was given to the writer coach program. She thanked Member Black and Vice President Low for attending Barnes and Noble event and purchasing books to donate to the school sites. She brought in a library book from Cornell as an example to show how important support is appreciated, and that donations are graciously accepted year-round.

VIII. REVIEW AND ACTION ITEMS

A) Approve the Recommendation to Designate Certificated Employee to Permanent and Probationary Status

Superintendent Stephenson said that this is a second round of movement up towards permanent status. Robert Stout was missed on the last round, but the names of the probationary 1's are school psychologist and speech therapists. She said that these should be the last that is brought this year. Vice President Low asked if psychologists go through probationary process. Superintendent Stephenson confirmed.

Motion by Vice President Low, seconded by Member Black to approve A) Approve the Recommendation to Designate Certificated Employee to Permanent and Probationary Status

The Board was polled. Members: voting AYE

PRESENT : President Rosenbaum, Vice President Low, and Member Black.

ABSENT : Student Member Chiang.

STAFF: Superintendent Stephenson, Assistant Superintendent Harden, Director Hornada, and Secretary Martinez.

B) Approve the 2008-09 School Accountability Report Cards (SARC) for Albany High School, Albany Middle School, MacGregor Continuation High School, Cornell, Marin and OceanView Schools

Director Hornada explained that SARCs are due annually and will be posted for the public. Superintendent Stephenson said that there are document tracking services that help assist principals with the documents. The first SARC, which was AHS on page 95, table XIII. The calculation fields which were assumed to be automatically calculated actually have to be done manually. Superintendent Stephenson asked that the first table in XIII absent table I be approved. Vice President Rosenbaum noted the disclaimer that the API is incorrect, and that data will come back with the state report on approximately February 4.

Member Black said there was a question from an Albany resident. The chart on page 96 says that the the percent paid for teacher and administrative salaries are below state average, when they are above the state average. Assistant Superintendent Harden said that numbers can be skewed because of parcel taxes which are completely restricted. If those were shown, it would look different. In addition, one particular graph included SELPA expenditures, where another graph might back those out. There has to be clarification where data is being pulled from, otherwise they will appear skewed. Superintendent Stephenson noted that state data cannot be changed, but a notation can be made to include an explanation.

Member Black said that Board Policy 6146.11 (a) talks about career technical education being a possible route to a diploma. He asked if there are enough CTE classes provided so that someone could graduate that way. Superintendent Stephenson said that there was a committee to address that.

Vice President Low said that the completion of high school graduation requirements for AHS listed the Asian rate as 95%. She asked if it might be English as a second language students that were not able to pass CAHSEE. Director Hornada said that the numbers reported were directly from SASI. In terms of finding out who those students were, the high school was emailed and she is awaiting a response.

Motion by Member Black, seconded by Vice President Low to approve B) Approve the 2008-09 School Accountability Report Cards (SARC) for Albany High School, Albany Middle School, MacGregor Continuation High School, Cornell, Marin and OceanView Schools with corrections and the pulling of Table XIII.

The Board was polled and passed unanimously. Members: President Rosenbaum, Vice President Low, and Member Black voting AYE

- C) Approve Resolution No. 2009-10-08 regarding intention to convey certain real property to the City of Albany for the installation of a curb ramp located at the southwest corner of Jackson Street and Buchanan Street

Superintendent Stephenson reviewed the Resolution upon Member Walden's arrival. Member Black noted that there were dates and hours that needed to be filled in.

Motion by Member Black, seconded by Vice President Low to approve C) Approve Resolution No. 2009-10-08 regarding intention to convey certain real property to the City of Albany for the installation of a curb ramp located at the southwest corner of Jackson Street and Buchanan Street

The Board was polled and passed unanimously. Members: President Rosenbaum, Vice President Low, Member Black, Member Walden, and Student Member Mou voting AYE

- D) Conduct 2nd Reading and Approve Board Policy Section 6000 - Instruction (under separate cover)
Director Hornada thanked Board Members for questions, comments and corrections. Director Hornada updated changes that reflected requests along with her request to pull three board policies, which were attached to the matrix handed out at the meeting.

Director Hornada's recommendation was to adopt the policies and bring them back. Superintendent Stephenson said that the changes made and will be put beside the link to GAMUT until they are formally changed.

Motion by Vice President Low, seconded by Member Black to approve D) Conduct 2nd Reading and Approve Board Policy Section 6000 - Instruction (under separate cover) minus BP 6146.11, 6164.2 and 6179.

The Board was polled and passed unanimously. Members: President Rosenbaum, Vice President Low, and Member Black voting AYE

IX. REVIEW AND DISCUSSION ITEMS

- A) Report on California Governor's Budget (handout to be distributed in Open Session)
Superintendent Harden distributed the Pocket Budget to the Board. Discussion ensued.

Superintendent Stephenson said that an email discussion with other Superintendents in the county suggest that the overall opinion is that the cut will stick and a minimum 201 ADA can be anticipated.

X. BOARD AND SUPERINTENDENT COMMENTS

Superintendent Stephenson noted that the Board Meetings will be held at the Albany Council Chambers starting February 2.

Vice President Low asked if any members have received mail regarding endorsements for the upcoming November election. President Rosenbaum and Member Black said they had not. Vice President Low said that she has and that she needs clarification as to whether it is discussed as a Board or as an individual.

Vice President Low said that a number of constituents said they needed to consider what is going on at the state level in terms of educational funding as it would affect our District. She suggested that a discussion with Board and staff about strategies regarding ballot propositions that are currently circulating. She requested that the subject be agendaized as a Review and Discussion item with all Board Members present.

Superintendent Stephenson announced that she would hold a budget delivery the first week in February at Council Chambers.

XI. FUTURE AGENDA ITEMS

- A) Facilities Director Report - February
- B) Parcel Tax Review - February
- C) Strategic Plan February
- D) Measure A Annual/Final Report - February
- E) IHS Waiver March
- F) Measure E D Annual Report March

XII. FUTURE BOARD MEETINGS

- A) Tuesday, February 2, 2010, 7:30 p.m., Regular Meeting, Albany City Hall, 1000 San Pablo Avenue, Albany
- B) THURSDAY, February 18, 2010, 7:30 p.m., Regular Meeting, Albany City Hall, 1000 San Pablo Avenue, Albany
- C) Tuesday, March 2, 2010, 7:30 p.m., Regular Meeting, Albany City Hall, 1000 San Pablo Avenue, Albany

XIII. ADJOURNMENT